

**AIPHONE PTY LTD****Modern slavery statement for financial year ending 31 Mar 2023*****Background***

This statement has been prepared for the purposes of the Modern Slavery Act 2018 (“the ACT”). References in the statement to “modern slavery” mean any conduct which is an offence under Part I of the Act including slavery, servitude, any type of forced or compulsory labor and human trafficking for the purposes of exploitation.

This is a statement published by Aiphone Pty Ltd.

The issue of modern slavery

According to the International Labor Organization, there are some 21 million people worldwide subjected to modern slavery. We do not tolerate modern slavery either within our business itself or within our supply chain. We expect our supply chain (whether direct suppliers or those that directly or indirectly supply our direct suppliers) to share the same values.

Aiphone’s structure, business and supply chains

Aiphone is a global manufacturer of electronic equipment in the telecom and security sector.

Relevant policies

We are committed to ensuring ethical business practices across our business and to acting as a responsible member of society in all of our business endeavors.

Due Diligence in respect of modern slavery and human trafficking

We have reviewed our business and our supply chain. Neither we nor, to the best of our knowledge, our supply chain make use of modern slavery.

We have reviewed statements published by our suppliers on use of modern slavery to ensure that they in turn are taking what appears to us to be appropriate steps.

Effectiveness in combatting modern slavery

We will continue to review our policies, processes and training going forwards to make sure these support and further our commitment to combatting the risks of modern slavery in our business and our supply chains.

Koji Asano,
Managing Director